Subject: approval decision of the UPS Processor Binding Corporate Rules by the General Secretariat of the Belgian Data Protection Authority (DOS-2023-03968)

Pursuant to the request by UPS Europe SRL on behalf of the UPS group, received on 17 May 2021, for approval of their binding corporate rules for processor;

Having regard to Articles 47, 57 and 64 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation or GDPR);

Having regard to Article 20, §1, 8° of the Act of 3 December 2017 establishing the Data Protection Authority (« Loi du 3 décembre 2017 portant création de l'Autorité de protection des données » or «Wet van 3 december 2017 tot oprichting van de Gegevensbeschermingsautoriteit»);

Having regard to the CJEU decision Data Protection Commissioner v Facebook Ireland Ltd and Maximillian Schrems, C-311/18 of 16 July 2020;

Having regard to EDPB Recommendations 01/2020 on measures that supplement transfer tools to ensure compliance with the EU level of protection of personal data of 18 June 2021;

Makes the following observations:

1. Article 47(1) of the EU General Data Protection Regulation 2016/679 (GDPR) provides that the Belgian Data Protection Authority shall approve Binding Corporate Rules (BCRs) provided that they meet the requirements set out under this Article.

2. The implementation and adoption of BCRs by a group of undertakings is intended to provide guarantees to controllers and processors established in the EU as to the protection of personal data that apply uniformly in all third countries and, consequently, independently of the level of protection guaranteed in each third country.

3. Before carrying out any transfer of personal data on the basis of the BCRs to one of the members of the group, it is the responsibility of any data exporter in a Member State, if needed with the help of the data importer, to assess whether the level of protection required by EU law is respected in the third country of destination in the case of the specific data transfer, including onward transfer situations. This assessment has to be conducted in order to determine whether any legislation or practices of the third country applicable to the to-be-transferred data may impinge on the data importer’s and/or the data exporter's ability to comply with their commitments taken in the BCRs, taking into account the circumstances surrounding the
transfer. In case of such possible impingement, the data exporter in a Member State, if needed with the help of the data importer, should assess whether it can provide supplementary measures in order to exclude such impingement and therefore to nevertheless ensure, for the envisaged transfer at hand, an essentially equivalent level of protection as provided in the EU. Deploying such supplementary measures is the responsibility of the data exporter and remains its responsibility even after approval of the BCRs by the competent supervisory authority (SA) and, as such, they are not assessed by the competent SA as part of the approval process of the BCRs.

4. In any case, where the data exporter in a Member State is not able to implement supplementary measures necessary to ensure an essentially equivalent level of protection as provided in the EU, personal data cannot be lawfully transferred to a third country under these BCRs. In the same vein, where the data exporter is made aware of any changes in the relevant third country legislation that undermine the level of data protection required by EU law, the data exporter is required to suspend or end the transfer of personal data at stake to the concerned third countries.

5. In accordance with the cooperation procedure as set out in the Working Document WP263 rev.01, the Processor BCRs application of the UPS group was reviewed by the Belgian Data Protection Authority, as the competent SA for the BCRs (BCR Lead) and by two SAs acting as co-reviewer. The application was also reviewed by the concerned SAs to which the BCRs were communicated as part of the cooperation procedure.

6. The review concluded that the Processor BCRs of the UPS group comply with the requirements set out by Article 47(1) of the GDPR as well as the Working Document WP257 rev.01 and in particular that the aforementioned BCRs:

   i) Are legally binding and contain a clear duty for each participating member of the group, including their employees, to respect the BCRs through the adoption of a board decision by the Board of Directors of UPS, which will be executed upon approval of the final versions of the BCRs. Once executed, this board decision constitutes a binding and enforceable unilateral undertaking. Article 5.2 of the BCRs also ensures this;

   ii) Expressly confer enforceable third-party beneficiary rights to data subjects with regard to the processing of their personal data as part of the BCRs (Article 6.2 of the BCRs);

   iii) Fulfil the requirements laid down in Article 47(2) of the GDPR:

      a) The structure and contact details of the group of undertakings and each of its members are described in the application form WP265 that was provided as part of the file review and in the Introduction of the BCRs;

      b) the data transfers or set of transfers, including the categories of personal data, the type of processing and its purposes, the type of data subjects affected and the identification of the third country or countries in question are specified in Articles 1 and 2.1 of the BCRs and in the Introduction of the BCRs;

      c) the legally binding nature, both internally and externally, of the Processor BCRs is recognized in Articles 4.1 and 5.2 of the BCRs;

      d) the application of the general data protection principles, in particular purpose limitation, data minimisation, limited storage periods, data quality, data protection by design and by default, legal basis for processing, processing of

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1 Endorsed by the EDPB on 25 May 2018.
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special categories of personal data, measures to ensure data security, and the
requirements in respect of onward transfers to bodies not bound by the BCRs
are detailed in Articles 2, 3, 4 and Annex 4 of the BCRs;

e) the rights of data subjects in regard to processing and the means to exercise
those rights, including the right not to be subject to decisions based solely on
automated processing, including profiling in accordance with Article 22 of the
GDPR, the right to lodge a complaint with the competent SA and before the
competent courts of the Member States in accordance with Article 79 of the
GDPR, and to obtain redress and, where appropriate, compensation for a breach
of the BCRs are set forth in Articles 2.2 and 6 of the BCRs;

f) the acceptance by the controller or processor established on the territory of a
Member State of its liability for any breaches of the BCRs by any member
concerned not established in the Union as well as the exemption from that
liability, in whole or in part, only if the concerned party proves that that member
is not responsible for the event giving rise to the damage are specified in
Articles 6.3 and 6.4 of the BCRs;

g) how the information on the BCRs, in particular on the provisions referred to in
points (d), (e) and (f) of Article 47(2) of the GDPR are provided to the data
subjects in addition to Articles 13 and 14 of the GDPR, is specified in Article 8.1
of the BCRs;

h) the tasks of any data protection officer designated in accordance with Article 37
of the GDPR or any other person or entity in charge of monitoring the compliance
with the binding corporate rules within the group of undertakings, or group of
enterprises engaged in a joint economic activity, as well as monitoring training
and complaint-handling are detailed in Article 5.3 of the BCRs and Annex 2;

i) the complaint procedures are specified in Article 6 of the BCRs;

j) the mechanisms put in place within the group of undertakings for ensuring the
monitoring of compliance with the BCRs are detailed in Article 5.7 of the BCRs
and Annex 3. Such mechanisms include data protection audits and methods for
ensuring corrective actions to protect the rights of the data subject. The results
of such monitoring are communicated to the person or the entity referred to in
point (h) above and to the board of the controlling undertaking of the group of
undertakings (in this situation to UPS headquarters, as well as to the data
privacy organization) and are available upon request to the competent SA;

k) the mechanisms for reporting and recording changes to the rules and reporting
those changes to the SAs are specified in Article 8.2 of the BCRs;

l) the cooperation mechanism put in place with the SA to ensure compliance by
any member of the group of undertakings is specified in Article 6.7 of the BCRs.
The obligation to make available to the SA the results of the monitoring of the
measures referred to in point (j) above is specified in point Annex 3 of the BCRs;

m) the mechanisms for reporting to the competent SA any legal requirements to
which a member of the group of undertakings is subject in a third country which
are likely to have a substantial adverse effect on the guarantees provided by the
binding corporate rules are described in Article 7 of the BCRs;
n) finally, provide for appropriate data protection training to personnel who have permanent or regular access to personal data, as specified in Article 5.5 of the BCRs.

7. The EDPB provided its opinion 21/2023 in accordance with Article 64(1)(f) of the GDPR. The Belgian Data Protection Authority took utmost account of this opinion.

DECIDES AS FOLLOWING:

1. The Belgian Data Protection Authority approves the Processor BCRs of the UPS group as providing appropriate safeguards for the transfer of personal data in accordance with Article 46(1) and (2) (b) and Article 47(1) and (2) GDPR. For the avoidance of doubt, the Belgian Data Protection Authority recalls that the approval of BCRs does not entail the approval of specific transfers of personal data to be carried out on the basis of the BCRs. Accordingly, the approval of BCRs may not be construed as the approval of transfers to third countries included in the BCRs for which an essentially equivalent level of protection to that guaranteed within the EU cannot be ensured.

2. The approved BCRs will not require any specific authorization from the concerned SAs.

3. In accordance with Article 58(2)(j) GDPR, each concerned SA maintains the power to order the suspension of data flows to a recipient in a third country or to an international organisation whenever the appropriate safeguards envisaged by the Processor BCRs of the UPS group are not respected.
ANNEX TO THE DECISION

The Processor BCRs of the UPS group that are hereby approved cover the following:

a. **Scope:**

The BCRs apply to the processing by UPS group as a processor of personal data in the course of delivering certain services to its business customers where such data are subject to a data transfer restriction under EEA data protection laws and are processed by a UPS group company outside of the EEA pursuant to a services contract that provides that these processor rules shall apply to such data. (see Article 1.1 of the BCRs).

b. **EEA countries from which transfers are to be made:**

Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden (see Article 8.1 and Introduction of the BCRs).

c. **Third countries to which transfers are to be made:**

Switzerland, Turkey, United Kingdom, United States, Russian Federation (see Article 8.1 and Introduction of the BCRs).

d. **Purposes of the transfer:**

The purposes are detailed in Article 2 of the BCRs.

e. **Categories of data subjects concerned by the transfer:**

Those categories are specified in Articles 1.1 and 2 of the BCRs.

f. **Categories of personal data transferred:**

Those categories are specified in Article 1.1 of the BCRs.